



LAND AND BODY VIOLENCE COORDINATOR (FULL-TIME)

JOB PURPOSE

The Land and Body Violence Coordinator is responsible for the Coalition to Stop Violence Against Native Women's (CSVANW) Missing and Murdered Indigenous Women and Relatives (MMIWR) initiatives by creating a resource within our organization to support training opportunities, culturally relevant resource referrals, and media development support to those most impacted by MMIWR. Provide support and resources to advocates and impacted families experiencing MMIWR within our service region while illustrating a strong connection between extractive industries and the missing and murdered crisis, also known as land and body violence. Works closely with impacted communities and partners to identify issues, priorities, develop strategies, and community-based responses to MMIWR. This is a salaried, exempt position.

DUTIES AND RESPONSIBILITIES

- **External Awareness:** Coordinate and implement all workshops, community gatherings, and training sessions while strengthening relationships with impacted families and advocates; expand our services into the issue area of MMIWR and its intersections with environmental justice using our existing framework for delivery.
- **Internal Awareness:** Develop, implement, and assess the Coalition's community-based project initiatives that cultivate an illustration on the connection between MMIWR and land/body violence for ongoing advocacy, trainings, projects, and materials.
- **Outreach:** Develop an integrated communications strategy to create awareness around MMIWR and land/body violence; facilitate and foster awareness conversations through strategic public engagement and media that supports advocates and impacted families; lead campaign planning efforts for MMIWR awareness day/month annually in May; provide monthly community engagement reports to the Communications Department.
- **Advocacy:** Develop a MMIWR Core Advocacy Training to create a network of trusted MMIWR advocates; utilize a trauma-informed approach to train advocates on the dynamics of MMIWR, system gaps, and resource navigation to support families experiencing the crisis of MMIWR.
- **Policy:** Collaborates with and informs federal, state, and tribal communities on MMIWR legislation and policy to develop and recommend improved responses for systems and support services for impacted families; attends MMIWR-related committee and taskforce meetings; ensure CSVANW is represented in all spaces that require our voice and advocacy for families.
- Performs other duties as may be assigned by the Training and Education Director.

QUALIFICATIONS

CSVANW values your lived experience just as much as your education and work experience. We know that studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. We are building a movement grounded in kinship, inclusion, innovation, culture, and healing, so even if you don't meet all the qualifications—we still encourage you to apply. You might be the right person to join us! CSVANW is a survivor-led organization who is committed to centering the experiences of survivors. You belong here.

A combination of work/education and life experiences that demonstrates a strong understanding of the MMIWR movement and how it intersects with other forms of oppression. Demonstrated knowledge and a minimum of four years of experience in one or more of the following:

- a social justice related advocacy organization (e.g., racial justice, economic justice, housing justice, food justice, immigrant justice, and reproductive justice).
- grassroots or community organizing efforts addressing social inequities
- victim advocacy in a non-profit or within a tribal entity

Possess a valid driver's license and vehicle insurance.

SKILLS, KNOWLEDGE, AND ABILITIES

- Take actions to deepen our commitment toward developing and sustaining a holistic advocacy response to the crisis of Murdered and Missing Indigenous Women and Relatives
- Experience working with tribal communities; must engage in respectful cultural sensitivity towards the needs and life-ways of tribal nations and Pueblos
- Knowledge and a general understanding of operative standards and grant deliverables/reporting for nonprofit organizations; ability to develop, implement, and evaluate training curriculum.
- Successful track record in project coordination and setting project priorities and deadlines; keen on organization and problem-solving skills that supports sound decision making
- Demonstrate ability to establish goals and objectives in event planning and projects; demonstrate good negotiation skills; work independently and collaboratively demonstrating good judgment
- Able to deliver effective group presentations and communicate clearly verbally and in writing
- Establish and maintain effective interpersonal relationships with co-workers; colleagues; collaborative partners; board members, governmental officials, volunteers, and community
- Utilize computer equipment, software, and other electronic devices (computer and cellular phone) to perform work effectively and efficiently; knowledge of Microsoft Word, Excel, PowerPoint, OneDrive, Zoom, Canva, Constant Contact, and Miro is desirable

WORKING CONDITIONS

- Sensitive areas of violence will arise; commitment to individual healing and wellness is essential
- Most essential duties are performed in an office environment with exposure to a variety of business equipment and other pertinent materials
- May be required to work weekends and/or during the evenings; work may require travel to other locations throughout or outside of New Mexico
- Requires sitting a majority of the time, with limited walking and standing
- May occasionally require lifting of various materials and equipment to a maximum of 25 pounds

COMPENSATION

CSVANW offers competitive salaries, excellent benefits, vacation, and an innovative working environment. CSVANW is dedicated to promoting an environment of collaboration and workplace flexibility. Starting annual salary: \$50,000.

HOW TO APPLY

Submit your **cover letter, resume, three professional references, and a writing sample** (maximum length one page, single-spaced) that you believe best expresses your commitment and passion for this position to: CSVANW Office Coordinator, Orlinda Abeyta at: oabeyta@csvanw.org.